

Post of Director (Planning) of Grade I of Sri Lanka Planning Service of Commission to Investigate Allegations of Bribery or Corruption

Applications are called from suitably qualified officers of Grade I of Sri Lanka Planning Service to be appointed to the above post (As per PSC Circular No 02/2022). Number of vacancies is one.

In the absence of applicants of Grade I of the service, officers of Grade II of the Service with active and satisfactory service of 12 years will be considered for appointment to attending to duties on fulltime basis in the post.

Attending to duties appointment will be done for a maximum period of one year with the possibility of further extensions afterwards subject to provisions of Public Commission Procedural Rule 141.

Applicants must forward their duly filled curriculum vitae *in the format attached hereto* to Director General, Commission to Investigate Allegations of Bribery or Corruption, No 36, Malalasekara Mawatha, Colombo 07 through the head of Department to reach on or before **31.03.2023**

Late application, incomplete applications and those not submitted in the prescribed format will be rejected without any notice.

2.0 Candidate Profile

2.1 Experience & Professional Qualifications;

- i. Preferably at least 03 years of experience in the field of Planning & related areas
- ii. Postgraduate qualification specified in any scientific field
- iii. Proficiency in English

2.2 Strengths;

- i. Ability to strive for quality outcomes an excellence in everything done
- ii. Ability to lead a team and to effectively manage team dynamics to drive forward a shared goal.
- iii. Ability to work well as a part of a team and strive to ensure the team pulls together and is effective.

2.3. Behavioural competencies

- i. Ability to form effective partnerships and relationships with people both internally and externally from a range of diverse backgrounds, sharing information, resources and support.
- ii. Ability to deliver service objectives with professional excellence, expertise and efficiency, taking account of diverse situations.
- iii. Ability to take responsibility for delivering timely and quality results with focus and drive.

3.0 Method of selection

Selection will be based on assessment of seniority and merit through the curriculum vitae and an interview. Only a shortlisted number of applicants will be called for the interview.

In order to ensure the confidentiality of the procedures carried out by the Commission to Investigate Allegations of Bribery or Corruption, a security clearance report on each applicant will be considered in the selection process. The applicants will be only selected for the above mentioned post, followed by the consideration of the security clearance report submitted by the State Intelligence Service.

3.1 Marking scheme

Heading	Maximum Marks	Method of assessment
Seniority Maximum marks will be awarded to the senior most applicant and other applicants will receive marks for seniority proportionately.	50	Curriculum vitae (CV) Interviews
Experience in the field of Planning & related areas In addition to the length of service in the field/ exposure to the subject, the depth of knowledge or mastery of the subject of/ in the field of Planning & related areas gained through involvement in or exposure to it will be assessed	20	
Professional qualifications (1) Postgraduate qualifications in any scientific field*	10	

<p>a. Research based postgraduate degree – 7 marks</p> <p>b. Taught postgraduate degree – 6 marks</p> <p>c. Postgraduate diploma – 4 marks</p> <p>d. Graduate/ Postgraduate certificate – 2 marks</p> <p>(2) Training in the field of Planning & related areas*</p> <p>a. Of duration of 3 months or more -1 mark</p> <p>b. Of duration of 10 days or more – 0.5 marks</p> <p>c. Of duration of 3 days or more – 0.2 marks</p> <p>(3) Proficiency in English*</p> <p>a. Diploma in English obtained from a recognized university or government training institute/ IELTS Academic overall score 6.5 or above, TOEFL-IBT 79 or above, TOEFL-CBT 213 or above, or TOEFL-PBT or above – 02 marks</p> <p>b. Certificate in English obtained from a recognized university or government training institute – 01 mark</p> <p>* Marks will be awarded only for the highest qualification</p>		
<p>Strengths</p> <p>Things have to be done effectively and which should motivate the applicant as specified in section 2.2. above.</p>	10	Interview
<p>Behavioural competencies</p> <p>Actions and activities that are needed to be done effectively as specified in section 2.3 above.</p>	10	
<p>Marks will be granted for “Experience” “Strengths” and “Behavioral Competencies” as per Annexure II of PSC Circular No 02/2022”</p>		

Note 1: The term "recognized university" in the above marking scheme means a university recognized by the University Grants Commission of Sri Lanka

Note 2: All postgraduate qualifications indicated in the marking scheme above should have been obtained from a university recognized by the University Grants Commission of Sri Lanka and such qualifications obtained from other degree awarding institutes should have the recognition of that commission.

As per directed by the Public Service Commission.



Director General,

Commission to Investigate Allegations of Bribery or Corruption

Date 08.03.2023

CURRICULUM VITAE *FORMAT*

1. Post applying for

2. Particulars about the applicant

- I. Name
 - II. National Identity Card No.
 - III. Age
 - IV. Residential Address
 - V. Contact Nos.
 - VI. Email
 - VII. Grade of the service
 - VIII. Date of appointment to the service
 - IX. Date of promotion to the present grade of the service
 - X. Designation
 - XI. Date of appointment to the present post
 - XII. Ministry
 - XIII. Department
- (Add any other necessary additional information)*

3. Particulars about the service in the present grade

I. No pay/half pay leave

From	To	Total duration (Years/Months/Days)	Purpose

II. Efficiency bars

Efficiency bar	Due date of completion	Date of completion	No. and date of the letter granting concession/exemption, if any

III. In case being subjected to a disciplinary action;

Date and no. of the charge sheet	Disciplinary order <i>(If still pending, please indicate)</i>	Effective date of punishment/s, if any (i.e., date of commission of the offence)	Any period of service left out when calculating satisfactory service in terms of Public Service Commission Procedural Rule 186 (ii)

4. Experience

4.1 Past service since date of appointment to the service

Post	Ministry/Department /Institute	Duration		Brief description of nature of responsibilities
		From	To	

4.2 Experience in the relevant subject (Certified copies of letters of duty assignment must be attached.)

Post	Ministry/Department /Institute	Duration		Brief description of nature of responsibilities
		From	To	

4.3. For All-Island Services only (Insert a question to assess the in-depth knowledge and mastery in the subject gained through experience.)

e.g.

Please describe briefly one of the challenging cases you have dealt with using the knowledge you have gained through the experience in the subject/field relevant to.....(Max. 150 words)

Please describe an instance where you used your creativity and innovation in dealing with a case while working in the field of/while in charge of the subject/field relevant to.....(Max. 150 words)

Please describe improvements you have brought about in.....while working in the field of/in charge of the subject of.....(Max 150 words)

Please describe the regulatory and/or institutional changes you propose to improve the productivity/effectiveness/efficiency of service delivery in the area of.....(Max. 150 words)

Please describe changes you propose to the present procedure/process for.....(Max. 150 words)

Please describe the present trend in the cases of.....(Max. 150 words)

Is there any recent change in the trend of cases.....If so, please give the possible reasons for this change in the trend?.....(Max. 150 words)

5. Professional qualifications (**Certified copies of the certificates must be attached.**)

5.1 Postgraduate qualifications

Postgraduate qualification	Subject	University/Institute	Effective date

5.2 Training

Training	Institute/Organization	duration

5.3 Language competency

Language	Qualification/Institute/Organization	Effective date

5.4 (If applicable) Research, Innovation and inventions

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.....

I do certify that the above particulars are true and accurate to the best of my knowledge.

.....

Signature of the applicant

Certificate of the Head of Department*

Option I - I certify that the particulars furnished in section 3 of this curriculum vitae are correct as per the updated records in the personal file of the applicant, that, as at present, no disciplinary action has been contemplated against applicant* and, in case the applicant is selected for this post, he/she can/cannot be released from his/her present post /with replacement/without replacement.

Option II - I certify that the particulars furnished in section 3 of this curriculum vitae are correct as per the updated records in the personal file of the applicant and, in case the applicant is selected for this post, he/she can/cannot be released from his/her present post /with replacement/without replacement. I further state that, at present, a preliminary investigation concerning the applicant is in progress/about to be initiated and the nature of allegations against /suspected acts of misconduct of the applicant are as follows.

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* *Strike off the inapplicable statement*

Signature of Head of Department